G. R. S. IX-5]

Previous references.
Med 53-1185 1-13 & 16 B April 1912
" 9-0683 9-13 B Nov. 96. 1916.
" 12-0683 1-3 B Oct 1906.
(Medical)

Later references.
Med 169-1644
" 11-1845 1 & 2

File No. 13 – 14.

Serial Nos. 14, 31, 57 158.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 14, 31, 57 158.

Part B for December 1916.

SUBJECT.

Proposals for framing suitable rules for Securing the Services of Consultant men in the Lower ranks of the Medical Dept.

Papers filed A rule such rules were necessary at present

Dr. R. J. Green 19/12/16

W D 89—GPB—50,000—21-7-16

G R.S. 11] 1914-15

GENERAL AND REVENUE SECRETARIAT.

(Med)

NOTES.

File No. 13-14

FILE HEADING.

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

Deputy Secy's order in the notes in med file 26-13 re: appointment of P. Shama Rao B.A.L.M.&S as Sub Asst Surgeon, 1st class on probation: —

Many of the Sub Asst Surgeons take up the appointments with a view to be promoted to the Asst Surgeon's grades on the

NOTES—First Sheet.

GPB—35,000—15-6-12

(2

Serial No.

occurrence of Vacancies. Some care is required in the Selection of candidates for appointment as Sub Asst Surgeons, 1st class. Please put up a note as to the powers which the Senior Surgeon has, under existing ~~orders~~ rules, in making such appointments and what Safe-guards have been provided so that only the most eligible candidates may be selected. Now that the available number of applicants for such appointments is large, I think we may select at least 3/4ths of the number entertained by Competitive

Sd/- P. G. D.
2.8.14.

2 Subd.

Appointments in the grade of Sub Asst Surgeons are made by the Senior Surgeon subject to the approval of Govt and Govt's no: 3172-3. Med 53-11-2 dy 2.11.11 lays down the qualifications necessary for appointment as a Sub Asst Surgeon 1st class.

P

Rem-51 3 The Senior Surgeon may be asked
7.8.14 whether the ~~selection~~ appointment
8/8 of Sub Asst Surgeons 1st class cannot be made from the list given by Competitive Exam, especially when there are more applicants than one for a vacancy. This method may prove

NOTE—Contn. sheet.

General and Revenue Secretariat.

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conducive to the efficiency of the Dept.

Dy Secy)

4. Please put up a suitable draft

5 draft submitted for appl with refce also to g no: 4001-2 med 7-06-12 of 16.11.06.

Addn-51 28.8.14

6. no examination seems necessary in addition to those have been conducted at State expense.

Dy Secy

7 The draft need like a short long explanation - Please put up a fair note. Commander will kindly see me

8

A revised draft is submitted as personally instructed by the Dy Secy.

9 The Senior Surgeon has submitted a proposal to appoint all the existing Sub Asst Surgeons of the 1st class with L.M.&S qualification as Asst Probationers on Rs 75 per mensem, the

14 in number

NOTE—Contn. sheet.

GPB—10,000—13-6-14

G. R. S. 12]

General and Revenue Secretariat. | med File No. 13 of 1914-5

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number of Sub Asst Surgeons being reduced correspondingly. According to the Senior Surgeon's proposal, these Probationers will be on probation for two years and on confirmation will be treated as Supernumerary Asst Surgeons of the last class on Rs 80 per mensem to be absorbed as vacancies occur in the grade of Asst Surgeons. If these proposals of the Senior Surgeon meet with appl, there seems to be no necessity for the draft proposed to issue in this file & at least for the present Adm-5J 5-9-14 Submitted for orders with refce also to linked file (med 3-14)

vide Sl 1 in the linked file 3-14 re appointment of med Probationers.

[illegible] 8 Sept

ES 1/9/14

[illegible] ordered to be filed to dy Secy & to be put up with med file 3-14 when recd from Branch II

Adm-5J 15/9/14

Re-Submitted with linked file med 3-14 (under Sub-No 1 to Extra ordinary member)

Adm 16.10.14.

to issue draft as noted

25/10

26/10

11

14.

To the Senior Surgeon. Letter no: 3677 & 4.11.14

Requests subn of suitable proposals re: appointments in the lower ranks of the med Depts in view to secure the services of the most Capable men qualified to enable Govt to issue some rules on the subject.

The 1 med file 3-14 has been submitted to Extraordinary member this one submitted to Dy Secy as in the chit

Adm-1 17/10/14

NOTE—Contn. sheet.

GPR—10,000—13-6-14

G. R. S. 12]

(5)

General and Revenue Secretariat. | Med File No. /3 of 1914-5

Serial No. 31

12) Letter no: of 291 d 18.1.15 from the Senior Surgeon.

Submits a set of rules for regulating admissions to and promotions in the several grades of the Med Dept^to and States that if the rules are apprd, they may conveniently be incorporated in the impose Med Code now in preparation.

13 The following points are submitted for consideration in passing the rules:—

(1) Rule 3. The power of appointing to the grades of Sub Asst Surgeons, 1st class, men with L.M.S qualification was given to the Senior Surgeon at a time when there was a large no: of vacancies in the grade of Sub Asst Surgeons and dearth of qualified men was very much felt in the department. It is a question whether the practice should be continued.

2. At present all appointments in the medical dept^ including those of Passed Med Pupils are reported to Govt for approval. It is a question whether it may not be laid down as a standing rule that only appointments to the ~~passed~~ 2d & 1st Class of Sub Asst Surgeons on Rs 50 & Rs 60 respectively should be ~~reported~~ made subject to the appl of Govt, appointments to lower grades being left to the Senior Surgeon.

3. Under rule 16(3) it may, if apprd, be also laid down that claims of men educated at the

P

x by G.O. no. 3172-3 / med 53-11-2 d 2.11.11 a May continue. The danger of incompetent men being appointed & the power of patronage being abused is lessened by such appointments being required to be made subject to Govt: approval Vide (Rule 5)

This may be inferred from Rule 5. If never-the-less such appointments are objected we may stop the practice by an executive order

NOTE—Contn. sheet.

GPB—63,000—15-9-11

43/9

6

G. R. S. 12]

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expense of the State will be given preference

This is of Course understood in all Cases. & it is not necessary to repeat it

(4) Rule 21. For the words "for one year" the words "for such period as the Govt may fix in each case" may perhaps be substituted as it may be necessary in some cases to fix longer period of probation

There is no bar to the period being extended as the rule now stands. However I have inserted the word usually to provide for such cases.

R

(5) Rule 24. According to G.O. No: 2823-4 Med 12-06-2 dt 10.10.1906, the Sanctioned Strength of Surgeons, 3d class is 4 and not 3 as entered in the rule by the Senior Surgeon.

Corrected

(6) Rules 24 & 25 may perhaps be amended as they relate to the grade of Surgeons ~~which may be reference exceeded~~ and do not fall within the Scope of rules regulating recruitment to the lower ranks of the Med Deptt. If they are to be retained, it may perhaps be necessary to insert in the rules some provision re: appointment of Specialists also.

The rules relate to all grades.

Submitted for orders.

These are Special Cases & it is not expedient to frame general rules for them

Addn-41 Minute
6.2.15

14) Please put up forms of agreement entered into by scholarship holders studying overseas

Submitted

N

15) Re-submitted with the specimen form of agreement executed by medical Scholarship-holders

Addn-41
8.3.15

NOTE—Contn. sheet.

GIPR—25,000—2-11-14

(7

General and Revenue Secretariat. | Med File No. 13 of 1914-5

Serial No.

16) The rules relating to the Appointment of Sub-Assistant Surgeons, Apothecaries, Honorary Assistant Surgeons are based on the existing Standing orders of Government and may remain.

17) With regard to the rules about the appointment of Assistant Surgeons, it seems borne that these rules at should not be made applicable to the men who are trained at Government expense. It will be very convenient for them first to sit for an examination, and if fail become a pass, and then escape from the liability of serving the Government. In their cases, the examination must be dispensed with, as they generally agree to serve the Government for a period of 5 years on penalty of having to refund the amount advanced to them. In the case of others, there can be no objection to hold an examination when there are more applicants than one for a vacancy. It seems also necessary to insist upon their executing a covenant to serve the Government for a period of 5 years or in default to pay a penalty of Rs 1000/- to Government. Such a covenant with penalty is executed in British India and it is not clear why a similar agreement should not be

Not much fear of this Vide para 22 infra

Not necessary Vide para 23

NOTE—Contn. sheet.

GPB—25,000—2 11-14

. R. S. 12]

General and Revenue Secretariat.

Rev File No. 134 of 1914-5

Serial No.	
	taken from officers enlisting Myself (If approved, the rules proposed will be amended and Submitted again.
	12/7/15
18	(Secretary)
	Mr M.S.R. Rao will kindly examine the case once more & favour me with his proposals.
	14/9
	14/9

dist I 81:34.

Ex n 1574

NOTE—Contn. sheet.

GPB—25,000—22-3-15

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 13 of 1914-5

Serial No.

Scheduled Matter

Rules for regulating admissions to and promotions in the several grades of the Mysore Medical Department.

19. I have examined the draft Rules and they appear to be generally suitable.

20. The rules regarding recruitment to, and promotion in the grade of Sub-Assistant Surgeons, Apothecaries, and Honorary Asstt. Surgeons are all mere reiterations of existing Standing orders passed from time to time. It will doubtless be a great convenience to have all of them collected in one place, a few verbal alterations, and additions are suggested, particularly with regard to a view to incorporate the order regarding revision of Scales of pay of Lady Sub-Asstt Surgeons which was passed subsequent to the receipt of the draft rules, and the rules as thus revised may be approved.

21. The rules regarding Assistant Surgeons are also mostly based on existing practice, except

NOTE—Contn. sheet.

GPB—20,000—30-6-15

(10

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 13 of 1914-5

Serial No.

that Competition is also proposed as one of the modes of recruitment this introduces an altogether new principle, but Considering the limited number of appointments in the Asst Surgeons grade Viz 29, and the Chances of Vacancies occurring and the fact that there are already as many as 19 medical graduates serving as 1st class Asst Surgeons and legitimately hoping to be promoted to the Gazetted rank the Scope for holding a Competitive examination any-where in the near future Seems to be extremely limited Never-the-less there is no harm in retaining the rule.

22. There is no ground for the apprehension expressed in para 17 (page 7 of the note) that pro Candidates educated at State expense may evade the responsibility of serving Govt by sitting for an exam" & purposely failing, for such Candidates would probably be appointed by direct nomination under Rule 16 (3) on "Other Considerations".

NOTE---Contn. sheet.

GPB—20,000—30-6-15

(11

Serial No.

and would never have to appear for the Competitive Exam^n. Even but if he should not be so appointed, their only Chance would be to enter the service thro' the door of Competition, when they would certainly put forth their best efforts. And in any case the disgrace of failing would be a sufficient deterrent against any-body wantonly trying to fail.

23. It does not appear necessary to insist upon entrants executing a Covenant to serve for 5 years or in default to pay a penalty of Rs 1000 (as proposed in para 6 of Govt. letter) because the majority of the recruits if not almost all of them will be Scholarship holders - in whose case, the Condition is already secured by the Agreement they execute befor the Scholarship is granted to them.

24. In the Case or matter of the promotion of Assistant Surgeons from the 7th to the 6th Class, the Rule now is that Mason L. M's & Surg^n put in 3 years approved service & Bombay L. M's & Madras M.S. Ch^s (Vide Rule 23) 2 years. The Senior Surgeon proposes to do away with this distinction on the

NOTE—Contn. sheet.

GPB—20,000—30-6-15

Serial No.

ground that the Bombay L. M's has been abolished & the period & Course of instruction for the Madras L. M's & ~~of the~~ degree is the same as that for the M. B. degree. The Senior Surgeon's proposal may be approved.

25 Ofticiating The Rules if approved may be ordered to be incorporated in the Manual on Medical Code under preparation.

Secy) Mdn 28/12.

26 The Senior Surgeon sent up his draft rules in January 1915 and there were considerable delay in the Secretariat in dealing with them.

27 A draft DO. by the Senior Surgeon may be put up enclosing a copy the draft rules as revised in the Secretariat & inviting his opinion on the revised draft. He may also be requested to Compare the draft rules

NOTE.—Contn. sheet.

GPB—20,000—30-6-15

(13

G. R. S. 12]

General and Revenue Secretariat. | ned File No. 13 of 1914-5

Serial No.

Little Similar rule in Bombay & Madras (which are given in the Bombay & Madras Medical Code)

Mr Meesaby at the stage post 31/12/15

Re draft rules be appd & the Extraordinary Members for appt

post 30/12/15

Allen 31/12

B2R 31/12

28 Draft (D.O) sent

Adm-39 31.12.15 Mus 29. Approved. Subject over Secys Signatures.

Allen 31/12

57 30 To the Senior Surgeon.

D.O. letter No. 4796 dated 31st January 1916.

Returns the draft rules received with Sl. 31 and requests him to resubmit the same embodying certain alterations pointed out.

58 31 Letter No: 99 of 10.7.16 from the Same Officer submits a revised draft of the rules prepared on the lines suggested in Sl. 57.

NOTE—Contn. sheet.

GPB—20,000—30-6-15

General and Revenue Secretariat. | Med File No. 13 of 1914-15

Serial No.

32) Subtd with refce to paragraphs 2 & 27 of the Notes. The proviso in rule 26 may perhaps operate as a hardship in some cases & seems unnecessary as promotion to the grade of Surgeon is given on grounds of capacity & merit.
If the rules are to be printed the Govt orders on which they are based may, if appd, be specified in the margin against each rule.
As rules & regulations are dealt with in the E. A. Branch it is for consideration whether the proposed rules may not also issue from that Branch.
Adm-39
20.7.16

33) Para VIII pp with necessary Notification
Bs
22/7
24/7-16

E. A. M. 33
25.7.16.

34) I would suggest further consideration of the following points

1) The abolition or simplification of the intermediate grades viz the Senior Sub Asst Surgeon, Apothecary and Hony Asst Surgeon.

2) the prospects of medical graduates appointed as 1st Class Sub Asst Surgeons

3) the promotion of Asst

NOTE—Contn. sheet.

GPB—20,000—30-6-15

Serial No.

surgeons to the grade of Surgeon

35) Point 1. The grades of Senior Asst Surgeon and Hony Asst Surgeon have been instituted for precisely the same purpose, namely of rewarding merit among Sub Asst Surgeons. These two grades may be amalgamated with a suitable scale of pay. The grade of Hony Asst Surgeon does not seem to exist in British India. The scale of pay attached to this grade overlaps that of the apothecaries and ~~cause~~ leads to anomalous arrangements where Apothecaries have to be promoted as Hony Asst Surgeons.

nurse order

36) Point 2. Medical graduate entering service as 1st class Sub Asst Surgeons are expected to look to the gazetted grades for promotion. Point- this may be frequently blocked owing to want of vacancies or to recruitment by competition. To safeguard the interests of the officers in question, one or more of the following arrangements may be adopted

GPB—70,000 - 17-12-15

4x 116

G. R. S. 12]

General and Revenue Secretariat.

Serial No.

Ind File No. 13 of 1914-15

a) competition may be held only if there are no qualified men in Sas. grade

b) if a competitive exam is held, medical graduates in service may be allowed to appear without reference to their age.

c) When promotion to Gazetted rank is for any reason blocked, medical graduates, like unqualified Sub Asst surgeons, may be appointed to the Special grades.

3) Point 3. The proviso to rule 26 as pointed out in the office note seems inexpedient. The Senior Surgeon says he has borrowed it from the civil service rules which provide that no officer will be promoted as Senior Asst Comm unless he has put in at least 2 years service as Asst Comm of the 1st class. This restriction is ~~altogether~~ lowering meaningless and the wisdom of importing it into the rules of recruitment of other depts is ~~very~~ questionable. The Medical codes of British India provide for accelerated promotion in deserving cases (vide para 53 Madras medical code and ~~paragraph~~ pages 20 (c) and 75 (ii) of Bom. Med Code)

NOTE—Contn. sheet.

GPB—70.003—1742-15

(49) (17)

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 13 of 1914-5

Serial No.

some such rules are necessary in the interests of higher medical studies and in order to alleviate the deadening effects of a too rigid time scale.

3a) The following are a few minor points which also seem to require attention.

i Rules 5 and 6 apparently govern appointments made under rule 4 and not those made under the latter part of rule 3. If so, this might be made clear.

ii Rule 7 — Exam in Kannada is unnecessary for such Asst Surgeons ~~who~~ as may be presumed to be conversant with the language — Compare Rule 23 -

iii The number of appts in the apothecaries grade may be specified in the rules.

3q) for IV

11/8/16

The draft rules submitted by the Senior Surgeon deal chiefly with the existing Scale of medical establishments; while the note by the E.A. suggests a revision of the existing med. establishment.

This file which had been called for by the Extraordinary member was returned back to-day. 26/8/16

Addn-39-

NOTE—Contn. sheet.

GPB—79.000—17-12-15

143

(18

General and Revenue Secretariat. | Med File No. 13 of 1914-15

Serial No.	
	40) Subtd for orders.
H. to O No 547-11 Edn-39 26.8.16 Bs 3/8	41) Ans II for favour of remarks 2/9-16
	42) Subd
AM 5/9/16	43) These rules, as Hake it, are proposed for regulating the appointment of Medical graduates as 1st class Sub and Asst Surgeons and Asst Surgeons. In other ~~respects~~ matters, the rules purport to repeat & is thus order.
	44) I am in general agreement with the remarks of the Asst Sec'y C.A. Branch.
	45) I would however suggest that the power of appointing Medical graduates direct to the 1st grade of Sub and Asst Surgeons may be left to Govt — on the recommendation of the Sr Surgeon instead of to the Sr Surgeon who be ~~appointed~~ reported to Govt for appointment.
	46) To provide a reasonable chance for the Medical graduates who were the recipients of Govt Scholarships, to become Asst Surgeons, it may be ruled that Sub graduates, shall by preference be appointed Asst Surgeons and the appointment of

NOTE—Contn. sheet.

G.P.P.—70.000—17-12-15

General and Revenue Secretariat. | 2nd File No. 13 of 1914-5

Serial No.

assistant Surgeons by Competition Shd not be restricted so as to interfere with this. If we give scholarships and take covenants from the scholars it is desirable that we shd not appoint them in preference to others. But if we are to depend mainly on a Competitive Examination for our requirements, there is no need to institute any scholarships at all.

Pr 16.11.16

For 16.

47) Subd.

Abn-39
16.11.16

47) C. Co. to kindly see me
D. M.
21.11.16

Recd 18-11-16

Mr. Myrnbs & St. Shd Sq
the various views expressed
Pr 22.11.16

48) Subd add for orders with a Statement Shg the various views expressed.
Bhadravaya
1.12.16

Re. Subd with the Statement
Ist. Sy
27.11.16

II (Member)

23
1.12.16

Recd 30.11.16

49) The Existing was seen subsq. There no necessity to frame add rules now. We are to have a Med School when only will then have to see revised Regs. issued by Govt 31.12

NOTE—Contn. sheet.

G.R. S. 12]

General and Revenue Secretariat. | Mad File No. 13 of 1914.

Serial No.

59) Marco put up draft
D. M.
5.12.16

51) Subd. The question was taken up at the instance of the Dy. Secy, and there seems to be no necessity to issue any orders.

52) may be merely filed
53 yrs.
D. M.
6.12.16

5/12/16

NOTE—Contn. sheet.

		As the cadre grade may be specified in the rules.	
17 to 24	admission to the grade of Asst Surgeons.	3 alternative arrangements are suggested by the Asst Secy (E.A). - para 36 of the notes. Finl Asst Secy ~~suggests~~ suggests that admission by Competition be restricted to men other than Stipendiary Scholars. - para 46 of the notes	
26.	No Asst Surgeon to be eligible for promotion to Surgeon's grade until he has completed at least 3 years approved Service in 1st Class.	The Asst Secy (E.A) agrees with the office that this rule is not necessary.	The Asst Secy E.A. Branch suggests provision ~~for~~ being made for accelerated promotion in deserving cases, as in British Army - para 37 of the notes.

Statement showing the different views in regard to the draft-rules submitted by the Senior Surgeon for regulating admissions to and promotions in the several grades of the Mysore Medical Department.

No of the rule in the Senior Surgeon's draft.	Rule as framed by Senior Surgeon	Contrary opinions ~~noted~~ noted	Remarks.
4 & 6	Sen: Surgeon to have the power of appointing men with L.M & S or higher degree of any recognised Universities, as 1st class Sub Asst Surgeons on Rs 60 per mensem, the appointments made by the Senior Surgeon being only reported to Govt for appl. &c: exam[n] in Kannada — Embody the existing orders re: grades of Sen: Sub Asst Surgeon, Lady apothecary & Hosp: Asst Surgeons.	The Jt Asst Secy suggests that this power should vest in Govt. — para 35 of the notes	The Senior Surgeon's rule is based on G.O. No: 3172-3 med 53-11 dy 2.11.11
7 Rules 8 to 13.		The Asst Secy (E.A) suggests slight alteration — para 36(ii) of the notes. The Asst Secy E.A. Branch suggests the amalgamation of the grades of Sen: Sub Asst Surgeon & Hosp: Asst Surgeon, with a suitable scale of pay. Vide para 35 of the notes. The no: of appointments in the	The Asst Secy E.A. Branch suggests slight modification to make rules 5 & 6 clear — para 38 (i) of notes.

·2 27/10 (21

(39-14

G. R. S. 26]

File No. 13-14

Serial No. 14.

*Diary No. of letter replied to*_____

No. 3577
Med 13-14-14.
04.11.14.

General and Revenue Secretariat
(.)
the *191* .

To

The Senior Surgeon

Date of issue 4.11.14

Signed by Mr G. Srinivasa Iyer

Sir,

With a view to regulate the recruitment in the lower ranks of the Medical Dept. and to secure the services of the most capable men, Govt consider it desirable to issue some rule. I am to request you to kindly submit for the consideration of Govt suitable proposals in

over.

SUBJECT.

Ag. I/C Medical Dept

this respect: Her proposals should deal with

(1) Ordinary appointments to the grade of Sub Asst Surgeons

(2) Special appointments in the higher grades of Sub Asst Surgeons to persons of a diploma or degree in medicine. As the persons so appointed will expect to be promoted to the grade of Asst Surgeons on the occurrence of vacancies, special care is necessary in selecting them and selection may be made to depend on the results of a competitive examination or on other equally effective arrangements calculated to secure the services of the most competent men

(3) Appointments to the grade of Asst Surgeons and ~~District Sanitary Officers~~.

2. Government of India

List of enclosures,

Copied by

Examined by

GPB—25,000—4-3-13

(G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

I have to
&
Yr Obt Servt
25.10.16

GPB—12,000—15-2-13.

(24

No. G. 291
Encls. 1.

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, 18-1-1915.

D4519

med 13-14-81-31

From

Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

D.M. Narasinga Rao, Esq., B.A., B.L.,
Offg. Secretary to the Government of
H. H. the Maharaja of Mysore,
Gen. & Rev. Depts, Bangalore.

Sir,

With reference to your letter No. 3577-Med. 13-14-14 dated 4th November 1914, requesting me to submit suitable proposals in the matter of regulating the recruitment in the gazetted and subordinate ranks of the State Medical Department, I have the honor to forward herewith a set of "Rules for regulating admissions to and promotions in the several grades of the Mysore Medical Department," and to state that they are based on existing orders or practice with the following few exceptions,-

Rules 16 (1), 17, 18, 19 & 20, which relate to recruitment into the grade of Assistant Surgeons through open competition, are adopted from the Madras rules and call for no remarks.

2. While the practice in the past has been for Government to appoint any available graduate in Medicine to the gazetted rank of the Service on the recommendation of the Senior Surgeon, Rule 16 (2) is intended to secure a clear advantage to the authorities to select men whose capacity has been tested by the work actually done by them in the lower grade. Rule 16 (3) is in accordance with the orders passed by Government from time to time in the case of young men holding medical degrees of European Universities.

From

The Senior Surgeon,

Mysore Govt., Bangalore.

To

The Secretary

to the Govt. of Mysore,

Genl Rev: Deptt4

Bangalore.

Dated 18. 1. 1915

No. G. 291.

Encls. /

Subject.

Submitting proposal in the matter regulating the recruitment in the Gazetted & subordinate ranks of the State Medical Department —

(25

3. Under para 6 of Government Order No. 3868-9/ Mis. 736 dated 23-9-1897, the period of approved service required for earning promotion from the 7th to the 6th class of Assistant Surgeons, has been fixed as 3 years in the case of candidates holding the Madras L.M. & S. degree and 2 years in the case of those holding the Bombay L.M. & S., and Madras M.B. & C.M. degrees. This distinction does not seem to be necessary any longer as, under the revised regulations of these Universities, the period and course of instruction for the L.M. & S. degree (Madras) are the same as those for the M.B. degree; candidates appearing for the latter degree being required to secure a higher percentage of marks. The Bombay University has abolished the L.M. & S., degree altogether and has introduced the M.B., B.S., degree in its place. The distinction being also defective in that it is not exhaustive may, therefore, be done away with, and the period for earning promotion from the 7th to the 6th class of Assistant Surgeons may be fixed at 2 years in all cases.

267

4. The proviso to Rule 25 is new and may be adopted, as a similar provision exists in the Civil Service rules.

5. These rules, if approved, may conveniently be incorporated in the Mysore Medical Code now in preparation.

I have the honor to be,

Sir,

Your most obedient servant,

D. V. Chamarajendra

Senior Surgeon.

By

Secs. 89-15- (26

G. R. S. 26]

SUBJECT.....

.....

.....

Diary No. of letter replied to _____

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 3.1.16

Signed by Mr V.R. Tyagarajadar.

* To be diligently returned

Section Genl.

File No. 13-14

Serial No. 57

Cuone

No. 4796 / Med. 13-14-57 93.1.16

Dear Sir,

I am directed to return herewith the draft rules (received with your letter No: G 291 dated the 18th January '15) for regulating appointments and promotions in the Medical Depts and to request you to kindly submit for the approval of Govt a revised draft of the rules embodying therein (1) the Verbal & other alterations indicated in pencil, if you consider them suitable, and (2) Govt orders if bearing on the subject passed since the date of

over.

4/1/16

3

Your letter – c. g. g. no. 7980-1
med 75-12-8 & 12.4.15. ~~from Bengal~~
Similar rules in Madras and
Bombay may also be Compared for ~~in~~
~~connection with~~ the preparation
of the revised draft of the rules.

Yours Sincerely

MSD
31/12
For Secy to Govt, Rev. dept
Advt dn ch. Engl dept

To Rajakanya Gravuie Rao Bahadur
T. V. Ammuyyan Esqr
Senior Surgeon

Bdn-39
31.12.15

List of enclosures.

Copied by

Examined by

GPB—20,000—14-2-14

D 143

(28

No. G. 9
Encls. 2

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, 10.7 1916.

Medical 13-14-58

From

Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of
H. H. the Maharaja of Mysore,
General Deptt., Bangalore.

Sir,

I have the honor to forward herewith, as desired in your D.O. No. 4796 Med. dated 3rd Jany 1916, a revised draft of the "Rules for regulating admissions to and promotions in the several grades of the Mysore Medical Department" after duly incorporating the alterations indicated in the original draft, which is also herewith returned as desired.

2. The rules in force in Madras and Bombay on the subject have been consulted in the preparation of the revised draft. In Madras, appointments to the grade of Assistant Surgeon are made on the results of competitive examination open to Europeans, Eurasians and Indians possessing medical qualification not below the L.M. & S., degree of the Madras or some other University. In Bombay selection for appointments to the grade is restricted only to medical graduates passing out of the Grant Medical College, Bombay. There is no competitive examination there. But preference is given to graduates who have passed in the 1st Class. In the draft rules, provision is made for selection to the Assistant Surgeon's grade, (1) on the results of a competitive examination, (2) by selection from among duly qualified

medical

From

The Senior Surgeon,

Mysore Govt., Bangalore.

To

The Secretary

to the Govt. of Mysore,

General Deptt.,

Bangalore.

Dated 10.7.1916.

No. G. 9

Encls. 2

Subject.

Forwarding a revised draft of the rules for regulating admissions to and promotions in the several grades of the Mysore Medl; Department.

medical graduates serving in the subordinate grade, and (3) by direct nomination on account of special professional training.

3. The remaining portions of the draft rules are all based on the existing practice sanctioned by Government from time to time and do not call for any explanation.

I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

Enc. to Med. 13-14-58.

Rules for regulating admissions to and promotions in the several grades of the Mysore Medical Department.

Sub Assistant Surgeons.

The grades of Sub Assistant Surgeon consists of the following classes:--

4th class under 1 to 5 years' service	Rs. 30
3rd class 6 to 10 years' -do-	40
2nd class 11 to 15 year's -do-	50
1st class over 15 year's -do-	60
Sub Asst Surgeon Senior grade	(3) 70 (3)80

2. Vacancies in the grade of Sub Assistant Surgeons will be usually filled up by the absorption of Passed Medical Pupils,,or, in the absence of Passed Medical Pupils, by the appointment of other candidates holding Sub Assistant Surgeon's qualification obtained in any of the recognised Government Medical Schools in British India.

3. Sub Assistant Surgeons shall as a rule, be started in the last class, which is the 4th class on Rs30 in the case of male candidates and 3rd class on Rs 40 in the case of females. The Senior Surgeon may, however, start candidates in a higher class whenever he should find such a step indispensable in the interests of the Medical Department.

4. The Senior Surgeon may appoint candidates who have passed the L.M. & S, or other higher examination of any recognised University as 1st class Sub Assistant Surgeons on Rs. 60/- per mensem to vanancies existing in the grade.

5. The names of persons started in other than the lowest class of Sub Assistant Surgeons will be borne in a

separate list, so as not to disturb the relative position of those in the regular list or affect their claims for promotion to the senior grade.

6. Appointments referred to in the preceding rule made by the Senior Surgeon, should be reported to Government for their approval.

7. Appointments to the grade of sub Assistant Sergeons will be on probation for one year, subject to confirmation at the end of that period, on approved service, and on passing an examination in colloquial Kannada.

8. No Sub Assistant Surgeon will be promoted from a lower to a higher class unless he has completed 5 year's service in the former class and has passed the necessa ry promotion examination.

9. There will be 6 appointments in the grade of Senior Sub Assistant Surgeons, 3 on Rs. 70 per mensem and 3 on Rs. 80/- per mensem, promotion to which will be awarded in recognition of any specially meritorious service and not merely by seniority.

APOTHECARIES.

10. There will be 4 classes of women doctors with Apothecary qualifications, but not possessing the University qualifications required for Assistant Surgeons with salaries according to the following scale,--

4th class	on Rs	75/- per month.
3rd ,,		100/- ..
2nd ..		125/- ..
1st ..		150/- ..

11. LADY Apothecaries will, as a rule, be started in the 4th class on Rs. 75/- and be promoted from the lower to the next higher class after an approved service of 5 years in the former class.

HONORARY ASSISTANT SURGEONS

12. There will be 4 appointments in the grade of Honorary Assistant Surgeons-- viz.,

1 in 6th class on Rs.	100/-	per mensem
1 in 5th class	120/-	..
1 in 4th class	150/-	...
1 in 3rd class	200/-	...

available to Appthecaries and senior Sub Asstt. Surgeons who have rendered meritorious service.

13. Promotions to the grade and from class to class in the grade will be made only on the special recommendation of the Senior Surgeon and that only on the ground of specially meritorious service.

14. In no case will an officer holding honorary rank be promoted beyond the 3rd class of Assistant Surgeons.

15. At no time shall the number of officers holding honorary rank ~~be promoted beyond~~ exceed four - nor, subject to the exception stated below, shall more than one officer be posted to one and the same class.

Exception-- Against a vacancy in any particular class the number of places in a lower class may be corresponding -ly increased.

16. No promotion will be made except on a vacancy occurring, and that, only on the grounds afore mentioned.

ASSISTANT SURGEONS.

17. Admission to the grade of Assistant Surgeons will be made in one of the following ways : —

(1) On the results of a competitive examination open to candidates, whose medical qualifications are not below the L.M.& S, degree of any recognised University.

(2) By selection on grounds of capacity, from among medical graduates serving in the Department as 1st class Sub Assistant Surgeons.

(3) By direct appointment to any particular class in the grade, on grounds of superior professional attainments or other considerations.

18. Whenever Government may deem it necessary to hold a competitive examination, the fact will be duly advertised and ications invited from eligible candidates.

19. Applications must be accompanied by,

1. A certificate of good moral character.
2. a certificate of physical fitness for public service.
3. evidence of age not exceeding 28 years, &
4. University diploma.

20. The examination will be both written and oral (including practical) and will comprise the following subjects.

1. Medicine,
2. Surgery- (a) general, &
   (b) ophthalmic.
3. Midwifery,
4. Sanitation and Hygiene.

21. Candidates securing the highest number of marks will, as a rule, be chosen to fill the advertised vacancies, preference being given to those who have undergone any spacial course.

22. All appointments to the grade of Assistant Surgeons will be on probation, usually for one year, subject to confirmation on giving satisfaction during the aaid period.

23. Such of them as are not natives of Mysore or whose mother tongue is not Kannada or who may not have taken Kannada as their second language for the Lower Secondary or other higher public examination, shall also have to pass a colloquial examination in that language before they can earn their confirmation.

24. Assistant Surgeons other than those appointed under Rule ~~16~~ 17 (3) will be started in the last or 7th class on Rs 80/- and will rise from class to class as shown below,--

To Assistant Surgeon 6th class on Rs 100/-
after 2years' approved service in 7th class
To .. 5th class on Rs 120/-
after 2 years' approved service in 6th class
To .. 4th class on Rs 150/-
after 3 years' approved service in 5th class
To .. 3rd class on Rs 200/-
after 3 years' approved service in 4th class
To .. 2nd class on Rs 250/-
after 3 years' approved service in 3rd class
To .. 1st class on Rs.300/-
after 3 years' approved service in 2nd class

25. Higher appointments ordinarily available to Assistant Surgeons, are Surgeons--4 in the third class on Rs 400/-each, 2 in the second class on Rs 500/-and 1 in first class on Rs 600/-

G.O No. 2823-4 R. Med 12-06-2 dt 10.10.06

26 Promotion to the grade of Surgeons and from class to class in the grade will be according to vacancies and by selection on grounds of capacity and merit. (Provided that no Assistant Surgeon shall become eligible for promotion to the Surgeon's grade until he has completed at least 3 years approved service in the First class.)

Senior Surgeon.

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Med/3-14-58

RULES FOR REGULATING ADMISSIONS TO AND PROMOTIONS IN THE SEVERAL GRADES OF THE MYSORE MEDICAL DEPARTMENT.

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SUB ASSISTANT SURGEONS.

Para 9(6) of Govt. Order No. 13139-40 Med. 250-12-7 dt 27.6.14.

2. Vacancies in the grade of Sub Assistant Surgeons will be usually filled up by the ~~promotion~~ absorption of Passed Medical Pupils, or, in the absence of Passed Medical Pupils, by the appointment of other candidates holding Sub Assistant Surgeon's qualification obtained in any of the recognised Government Medical Schools in British India.

Based on Govt. Order No. 3172-3 Med. 53-11-2 dt 2-11-11, & similar orders sanctioning appointments to be made from time to time by the Senior Surgeon.

2. ~~The~~ Sub Assistant Surgeons ~~will~~ shall, as a rule, be started in the ~~last~~ lowest class, which is Rs. 30 in the case of male candidates, and Rs. 40 in the case of females. ~~Class on Rs 30/- per mensem.~~ The Senior Surgeon may, however, start ~~men~~ candidates in a higher class whenever he should find such a step indispensable in the interests of the Medical Department.

do

3. The Senior Surgeon may appoint ~~men~~ candidates who have passed the L.M. & S., or other higher examination of any recognised University, as 1st Class Sub Assistant Surgeons on Rs 60/- per mensem to vacancies existing in the grade.

do

4. The names of ~~men~~ persons started in other than the lowest class of Sub Assistant Surgeons will be borne in a separate list, so as not to disturb the relative position of ~~those~~ in the regular list or affect their claims for promotion to the senior grade.

do

5. Appointments referred to in the preceding rule, made by the Senior Surgeon, ~~will~~ should be reported to Government for their approval.

G.O. No. 3437-8/Med. 13-14-11 dt 29.10.14.

6. Appointments to the grade of Sub Assistant Surgeons will be on probation for one year, subject to confirmation at the end of that period, on approved service, ~~and on passing an examination in colloquial Kannada.~~

Provided No

G.O. No. 3181-2/Med. 28-10-5 Dy 3-11-1911.

7. No Sub Assistant Surgeon will be promoted from a lower to a higher class unless he has completed 5 years' service in the former class and has passed the necessary promotion examination.

G.O. No. 2705-6 Med. 12-14-3 Dy 14-9-14.

8. There will be 6 appointments in the grade of Senior Sub Assistant Surgeons, 3 on Rs 70 per mensem and 3 on Rs 80/- per mensem, promotion to which will be awarded in recognition of any specially meritorious service and not merely by seniority.

G.O. No. 3181-2 Med. 28-10-5 Dy 3-11-11.

APOTHECARIES.

G.O. No. 3868-9/Mis. 736 Dy 23-9-1897.

9. For the special benefit of women doctors with Apothecary qualifications, but not possessing the University qualifications required for Assistant Surgeons, the Government have instituted a grade of Apothecaries with salaries according to the following scale,-

4th	Class on	Rs 75/-	per month.
3rd	"	100/-	"
2nd	"	125/-	"
1st	"	150/-	"

10. Lady Apothecaries will, as a rule, be started in the 4th Class on Rs 75/- and be promoted from the lower to the next higher class after an approved service of 5 years in the former class.

HONORARY ASSISTANT SURGEONS.

G.O. No. 6245-6 Med. 219-04-2 Dy 12-12-1905.

11. As a reward for special merit among Apothecaries and Senior Sub Assistant Surgeons in the service, the Government have instituted the grade of Honorary Assistant Surgeons- the sanctioned scale of which consists of,-

1 in 6th	Class on	Rs 100/-	per mensem	
1 in 5th	"	120/-	"	
1 in 4th	"	150/-	"	
1 in 3rd	"	200/-	"	

Promotions

12. Promotions to the grade and from class to class in the grade will be made only on the special recommendation of the Senior Surgeon and that only on the ground of specially meritorious service.

13. In no case will an officer holding honorary rank be promoted beyond the 3rd Class of Assistant Surgeons.

S

G.O. No. 1352-3
Med. 186-05-6
D) 11-8-06.

14. At no time shall the number of officers holding honorary rank exceed four - nor, subject to the exception stated below, shall more than one officer be posted to one and the same class.

Exception- Against a vacancy in any particular class, the number of places in a lower class may be correspondingly increased.

15. No promotion will be made except on a vacancy occurring, and that, only on the grounds afore mentioned.

ASSISTANT SURGEONS.

16. Admission to the grade of Assistant Surgeons will be made in one of the following ways,-

(1) On the results of a competitive examination open to candidates, whose medical qualification is not below the L.M. & S., degree of any recognised University.

(2) By selection on grounds of capacity, from among medical graduates serving in the Department as 1st Class Sub Assistant Surgeons.

(3) By direct appointment to any particular class ~~on grade~~ in the grade, on grounds of superior professional attainments or other considerations.

17. Whenever Government may deem it necessary to hold a competitive examination, the fact will be duly advertised and applications invited from eligible candidates.

18 Applications must be accompanied by-

(i)

(i) a certificate of good moral character,

(ii) a certificate of physical fitness for public service,

(iii) evidence of age not exceeding 28 years, &

(iv) University diploma.

19. The examination will be both written and oral (including practical) and will comprise the following subjects,-

1. Medicine,
2. Surgery - (a) general, &
   (b) ophthalmic.
3. Midwifery,
4. Sanitation & Hygiene.

20. Candidates securing the highest number of marks will, as a rule, be chosen to fill the advertised vacancies, preference being given to those who have undergone any special course.

21. All appointments to the grade of Assistant Surgeons will be on probation usually for one year, subject to confirmation on giving satisfaction during the said period.

22. Such of them as are not natives of Mysore or whose mother tongue is not Kannada or who may not have taken Kannada as their second language for the Lower Secondary or other higher public examination, shall also have to pass a colloquial examination in that language before they can earn their confirmation.

23. Assistant Surgeons other than those appointed under Rule 16(3) will, ~~as a rule~~ usually, be started in the last or 7th Class on Rs 80/- and will rise from class to class as shown below,-

To Assistant Surgeon 6th Class on Rs 100/- after 2 years' approved service in 7th Class.

To do 5th class on Rs 120/-, after 2 years' approved service in 6th class

To do 4th class on Rs 150/-, after 3 years' approved service in 5th class

To do 3rd class on Rs 200/-, after 3 years' approved service in 4th class

To do 2nd class on Rs 250/-, after 3 years approved service in 3rd class

To do 1st class on Rs 300/-, after 3 years' approved service in 2nd class.

G.O. No. 3868-9
Fins. 736 D
23.9.97.

24. Higher appointments ordinarily available to Assistant Surgeons, are Surgeons- 4 in the third class on Rs 400/- each, 2 in the second class on Rs 500/- and 1 in first class on Rs 600/-.

25. Promotion to the grade of Surgeons and from class to class in the grade will be according to vacancies and by selection on grounds of capacity and merit. Provided that, no Assistant Surgeon shall become eligible for promotion to the Surgeon's grade until he has completed at least 3 years' approved service in the First class.

Senior Surgeon.